

# AUTUMN NEWSLETTER



## Autumn Snapshot

It's been a busy and exciting season at Rochdale Training! From celebrating learners' achievements to supporting local charities and working with employers, there's so much to be proud of.

As I prepare to lead the organisation in 2026, I'm inspired by the passion and commitment of everyone here – staff, learners, and employers alike. Here's to finishing the year strong and stepping into the new year with energy and ambition! - **Rachel Yates, CEO Designate**



## Our Apprentices Make the Finals!

Exciting news from the Rochdale Business Awards 2025 – all three finalists for Apprentice of the Year are Rochdale Training apprentices: Antoinette from Highfield Manor Care Home, Mandi from All Saints CofE Primary, and Zara from Channings Childcare! We're so proud to see their hard work and talent recognised among so many brilliant local businesses. Good luck everyone!

### FINALISTS

Apprentice of the Year

**Antoinette James Cachia**  
Highfield Manor Care Home

**Mandy Hardiment**  
All Saints Church of England Primary School

**Zara Flannigan**  
Channings Childcare Ltd

## 1,072 New Learners!

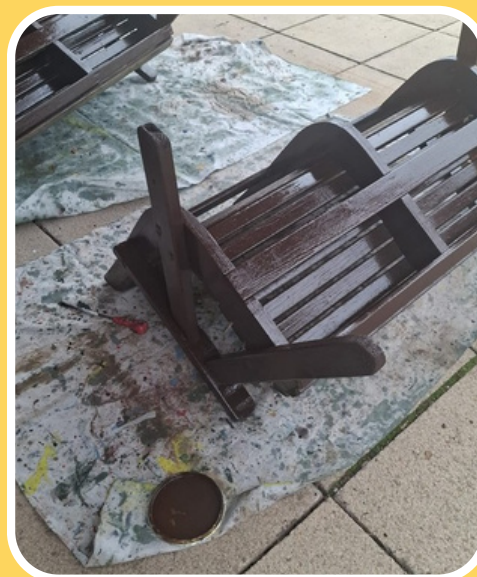


It's been a huge year at Rochdale Training – 1,072 learners have started their journey with us over the past 12 months! From school leavers to adult learners, every single one has taken an important step towards building their future career. We're proud to support so many people gaining new skills, qualifications and confidence – and we can't wait to see what the next year brings!



## Planting Positivity at Springhill Hospice

Rochdale Training's staff and learners spent the day volunteering at Springhill Hospice, helping to refresh the gardens and support the creation of the new Winter Gardens. From painting to planting, everyone got stuck in to make the space even more beautiful for patients and families to enjoy. It was a brilliant day of teamwork, laughter and community spirit – and we can't wait to see the gardens in full bloom soon!



## Employer Health & Safety Breakfast Event



We recently hosted a free Health & Safety Breakfast Event for local employers, led by Peter Palmer – Chartered Occupational Safety and Health Practitioner. The session explored safe vehicle management in the workplace and lessons from recent HSE prosecutions, giving employers valuable insights to take back to their sites. It was a great morning of learning, discussion, and a well-earned breakfast – topped off with a tour of Rochdale Training!

All of our Health and Safety Courses can be found via:

<https://www.rochdaletraining.co.uk/health-and-safety-training>





## Rochdale Diversity Awards 2025

We were thrilled to attend the Rochdale Diversity Awards 2025, being recognised with a nomination for both the Community, Voluntary & Faith Sector Award and the Education and Apprenticeships award. It was a fantastic evening celebrating the incredible work of local organisations making a real difference in our community. Congratulations to Altus Education Partnership on their win, and well done to all the finalists – it was inspiring to see so many dedicated people coming together to support Rochdale.



## Welcome to the Team!



We're excited to welcome Matthew White to Rochdale Training! A former engineering apprentice with years of industry experience, he's a great addition to the team.

## Happy 65th, Jeremy!



A big happy 65th birthday to our Health & Safety Manager, Jeremy! We hope you had a brilliant day, Jeremy – here's to many more!

## Caring and Sharing Together

We're proud to support Caring and Sharing in Rochdale. Recently, we donated some stools from our engineering workshop to help them in their day-to-day work. A big thank you to everyone supporting this amazing charity – together, we're making a real difference in our community.





# Celebrating Learner Achievement

We were honoured to welcome the Mayor of Rochdale, Councillor Janet Emsley, to our recent Learner Celebration event! The Mayor congratulated learners for their hard work, determination and achievements – recognising an amazing group of young people who have truly “stuck at it” and reached their goals. It was a brilliant afternoon celebrating success, dedication and the bright futures ahead for our learners. A huge well done to everyone involved!



## Special Awards

### Special Recognition



Winner - Jon Smith

### Inspirational Learner



Winner - Ebony Smith

### Learner of The Year



Winner - Isaac Godwin

### Success Through Commitment

### Resilience in Action



Winner - Joshua Rushton

### Courage to Grow



Winner - James Thompson



Winner - Archie Anstess





## Matrix Excellence

Rochdale Training is proud to have successfully demonstrated its high-quality Information, Advice and Guidance (IAG) services during the recent Matrix assessment annual check. This recognition highlights our ongoing commitment to continuous improvement and providing the best possible support for learners and employers.



## Springhill Hospice walk



Our CEO Designate, Rachel Yates, proudly handed over a cheque for £888 to Springhill Hospice, raised by the Rochdale Training team through a sponsored walk. A massive well done to everyone who took part and supported the cause – every step helped make a difference for an incredible local charity.

## Team Wellbeing and Laughter

Our team had a brilliant night at the Rochdale Comedy Festival, celebrating the town's year as Greater Manchester Town of Culture. The evening started with a lovely meal at Pionero Lounge before enjoying a night full of laughs and great company.



## Open Evening Success

Our Open Evening was a huge success, with a brilliant turnout! Thank you to everyone who came along to meet our tutors, explore the facilities and find out more about apprenticeships at Rochdale Training.

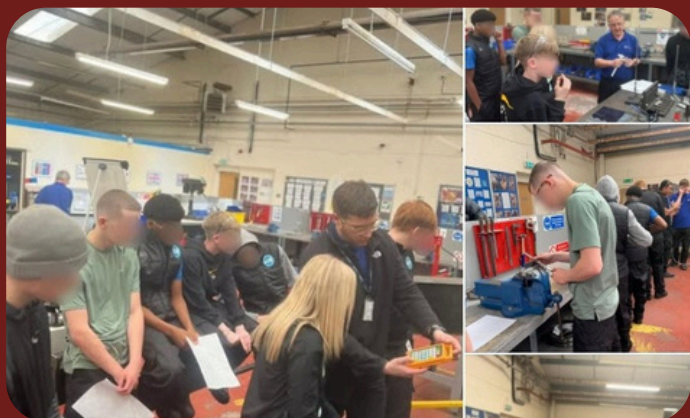
If you missed it, don't worry – there's still time to apply or book a visit. Head to [rochdaletraining.co.uk](http://rochdaletraining.co.uk) or call 01706 631417 to find out more.





## Inspiring Pathways with Life Changing Education

We were thrilled to welcome Life Changing Education to Rochdale Training to explore Engineering roles! Year 11 students explored Apprenticeships, different industries, and ways to turn their passions into careers. It was brilliant to see their enthusiasm and ambition — we can't wait to see where their journeys take them next!



## SEN Co-ordinator

A big congratulations to Josh on his new role as Functional Skills Tutor, including SENCO! His dedication to supporting learners and helping everyone reach their potential makes him a fantastic fit for the role — well done, Josh!



## New Apprenticeship - Level 5 Teaching Assistant

Our Level 5 Teaching Assistant Apprenticeship helps experienced staff grow into confident leaders in the classroom. Choose from SEN, Teaching & Learning, or Mentoring & Coaching pathways to boost skills, support pupils and prepare your team for leadership roles.

**NEW!**

For further information, follow this link:  
<https://www.rochdaletraining.co.uk/specialist-teaching-assistant-level-5>

## New Apprenticeship - Level 5 Early Years Lead Practitioner

The Level 5 Early Years Lead Practitioner Apprenticeship helps experienced Nursery staff step into leadership roles, boosting knowledge, communication and management skills. It strengthens your team, improves staff retention and raises the quality of childcare and education.

**NEW!**

For further information, follow this link:  
<https://www.rochdaletraining.co.uk/node/679>





# Calling Heywood Residents: Free Short Courses!

Rochdale Training is offering FREE short courses in Heywood to help you gain new skills, confidence and career opportunities. All training is delivered in the heart of Heywood!

## Courses available:

- Customer Service
- Digital Skills
- Teaching Assistant
- Health & Social Care

## What you'll get:

- Accredited qualifications
- Friendly tutor support
- Training designed to help you progress into work or further learning



## Interested? Contact us today:

Email: [marketing@rochdaletraining.co.uk](mailto:marketing@rochdaletraining.co.uk)

Phone: 01706 631417

Sign up and find out more: [rochdaletraining.co.uk/free-short-courses](https://rochdaletraining.co.uk/free-short-courses)

## Moving and Handling People - Train the Trainer

Rochdale Training, in partnership with Chrysalis Consultancy, is launching a brand-new Moving & Handling People course this January! Perfect for Health & Social Care staff – especially senior team members looking to train their own teams.

- Includes the Qalsafe Level 2 Award in Moving People Safely (RQF) – nationally recognised & Ofqual regulated
- Led by an expert nurse and assessor with 25+ years' experience
- 4-day comprehensive course giving you the skills, confidence, and know-how to train others safely

Ready to level up your care training? Get in touch to book your spot today!



[marketing@rochdaletraining.co.uk](mailto:marketing@rochdaletraining.co.uk)



01706 631 417





# Employer Corner

## Health & Safety Training That Works

Keep your workplace safe and your staff confident with our bespoke Health & Safety courses. Whether it's First Aid, Fire Safety, Risk Assessment, or IOSH Managing Safely, we deliver practical, hands-on training that fits around your schedule.

Our courses are designed for real workplaces — giving teams the skills to spot hazards, prevent accidents and stay compliant.

To find out more or book your team onto a course, contact:  
jroberts@rochdaletraining.co.uk or call 01706 631 417.



## New Membership Available - Powering the Future

As a member of Rochdale Training, you'll not only add value to your organisation— you'll also enhance your business's social value profile.

Membership includes:

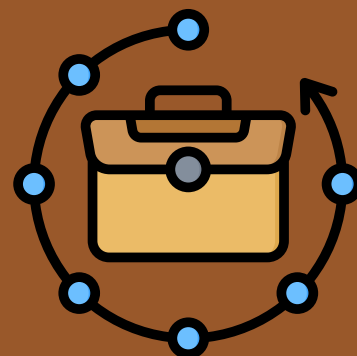
- Access to funding for workforce training and development
- A free recruitment service to help you find the right talent
- Discounts on a wide range of training courses
- The chance to use Rochdale Training as your own dedicated Training Support Service

**Follow this link for full details:**

<https://www.rochdaletraining.co.uk/membership>

## Can You Offer a Work Placement?

We're on the lookout for local employers to support our Study Programme learners by offering short work placements. It's a great way to help young people gain valuable, hands-on experience — and for you, it's a chance to spot future talent early on! We are looking for Early Years/Childcare Employers and Customer Service/Business Admin Employers.



If you can help, contact:

[careers@rochdaletraining.co.uk](mailto:careers@rochdaletraining.co.uk) or call 01706 631 417.





## Care 4 U Learners Shine

We're proud to be working with Care 4 U Homecare Agency Ltd, delivering structured, supportive training that helps staff grow in both skill and confidence. Diane, manager at Care 4 U, said 'RTA Tutors go above and beyond — offering clear guidance, regular feedback and ongoing one-to-one support. Staff are encouraged to reflect on their experiences and apply new learning in real-life situations, boosting confidence and driving success across our teams.'



Interested in developing your workforce?  
Get in touch with Lisa:  
07944701367  
[Lagnew@rochdaletraining.co.uk](mailto:Lagnew@rochdaletraining.co.uk)

## Progression into Lead Role with Adelaide Engineering

We're proud to have built such a strong partnership with Adelaide Engineering, who describe Rochdale Training as "the best training provider we've come across." After supporting their first Apprentice to complete ahead of schedule, Adelaide has since recruited three more young people through Rochdale Training — all now valued members of their team. As Bronze Members, they also benefit from discounted First Aid, FLT and Leadership Training. We'd like to join Adelaide in congratulating Jenny on her retirement and welcoming Charlotte, one of our recruited apprentices, as she steps into her new HR Lead role.



Interested in developing your workforce?  
Get in touch with Lisa:  
07944701367  
[Lagnew@rochdaletraining.co.uk](mailto:Lagnew@rochdaletraining.co.uk)

## Partner Success Story – Hurstead House Care Home

Hurstead House Care Home began working with Rochdale Training in 2021 through fully funded training, covering key areas such as infection control, safeguarding, dementia awareness and person-centred care.

Following this success, Deputy Manager Uzma and the Home Director achieved Distinctions in their Level 4 and Level 5 Adult Care Apprenticeships, strengthening leadership and care standards across the home.

Today, Hurstead House continues to upskill its team with Apprenticeships from Level 2 onwards, ensuring a consistent culture of learning and improvement.



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**Want to grow your team through training?**

✉ [lagnew@rochdaletraining.co.uk](mailto:lagnew@rochdaletraining.co.uk)

☎ 07944701367

**“Rochdale Training goes above and beyond to support learners. Their teaching is adaptable, personal and always focused on helping staff succeed.” - Uzma**

## New Partnership Alert – Bees Knees Nursery, Eccles

Exciting news! We're delighted to be partnering with Bees Knees Nursery in Eccles, a brand-new setting providing quality childcare for local families. We're proud to support Manager Molly Foster with recruitment and training as they grow their team and make a positive impact in the community.

➡ [www.beeskneesnursery.co.uk](http://www.beeskneesnursery.co.uk)



## Bradley Manufacturing Day in Action



Our learners had a great time at Bradley Manufacturing to celebrate Manufacturing Day. It was a fantastic chance to see their operations, meet the team and explore career paths in the manufacturing industry, giving our learners real insight into the world of work. Thank you to all the team at Bradley Manufacturing!





# Upskill Your Team with Leadership & Management Training

Rochdale Training offers fully accredited ILM courses with up to 100% government funding, giving employers the perfect opportunity to develop strong leaders and boost productivity. Our courses equip managers, team leaders, and key staff with the skills they need to drive success and achieve measurable results.

## Why now?

- 95 -100% funding support
- Flexible learning: face-to-face, virtual, or group sessions
- Delivered in the workplace – no travel required
- Proven results – 99% Apprenticeship success rate

## Courses available:

- Level 2: Supervisors & newly appointed team leaders – people management, performance, conflict resolution, and developing working relationships
- Level 3: Experienced team leaders & 1st line managers – team development, compliance, data-driven decision-making, and leadership
- Level 5: Senior managers – strategic planning, organisational improvement, resource management, and leading change

# 2026 Employer Recruitment Support Get Seen. Get Talent. On Us.

We're offering employers a free recruitment campaign to help you attract the very best Apprentices in 2026.

Your free campaign includes:

- 1 On-site filming to showcase your team, facilities, and commitment
- 2 Promotion via social media, schools, colleges and our Employer News
- 3 Feature your story during National Apprenticeship Week and beyond

Interested? Get in touch:



[marketing@rochdaletraining.co.uk](mailto:marketing@rochdaletraining.co.uk)





# Parents' & Carers' Corner

We know it's not just young people feeling the pressure—you feel it too. Helping your young person choose what's next after school can be a big deal, and let's be honest, it's not always straightforward. You might be their biggest motivator and the one cheering them on... even when you're not 100% sure how the system works yourself. That's totally normal—and that's exactly where we come in. Whether you're looking for advice, clarity,

or just someone to talk it through with, we're here to help you feel confident about what's next for them. **Scan Below for More Information:**

## PARENTS & CARERS

GUIDANCE

APPRENTICESHIPS

MATHS

SUPPORT

STUDY PROGRAMME

ENGLISH



Contact us:  
[recruitment@rochdaletraining.co.uk](mailto:recruitment@rochdaletraining.co.uk)  
01706 631417

## Career Support with Jade



I'm Jade, Career Progression Officer at Rochdale Training. I'm here to help learners find the right next step—whether that's an Apprenticeship, further training, or a new career path. If you need advice or support, feel free to get in touch!

✉ [jgooding@rochdaletraining.co.uk](mailto:jgooding@rochdaletraining.co.uk)  
☎ 01706 631417

## Recruitment Support with Jacob



Hi, I'm Jacob, a Recruitment Advisor at Rochdale Training. I help connect learners with great opportunities and support employers in finding the right talent. If you have any questions or want to chat about your options, I'm here to help.

✉ [jevans@rochdaletraining.co.uk](mailto:jevans@rochdaletraining.co.uk)  
☎ 01706 631417





## Live Apprenticeships - Apply Now

We've got a wide range of live apprenticeship vacancies available now across different industries—from engineering and business admin to childcare, customer service and more.

You can view all current opportunities and apply directly on our website:

<https://www.rochdaletraining.co.uk/apprenticeships>

Got questions or need help applying? Drop us an email at [recruitment@rochdaletraining.co.uk](mailto:recruitment@rochdaletraining.co.uk) – we're here to help!



## New Brochure Now Available

We have a brand new brochure! If you would like a hard copy of the brochure please request one via [recruitment@rochdaletraining.co.uk](mailto:recruitment@rochdaletraining.co.uk)

To access the eBook, [Click Here:](#)

## Open Evenings



🕒 Drop in 3:30pm - 7:00pm

## Engineering Taster Days

Hands-on taster sessions to spark your future in engineering...



🕒 9:30am to 3:30pm

**Interested?** Contact [Marketing@rochdaletraining.co.uk](mailto:Marketing@rochdaletraining.co.uk) or call 01706 631 417 to book on!

## Job Opportunities at Rochdale Training

Rochdale Training currently have 3 Live Vacancies, see below:

- Apprentice Performance Officer
- Functional Skills Tutor
- Mechanical Maintenance / Fitting Instructor Tutor

